

# MINUTES

## TEAM Academy Charter School Board of Trustees Meeting

**February 8, 2022  
6:30 PM**

**60 Park Place, 4<sup>th</sup> Floor, Newark, NJ 07102**

**Zoom Link:** <https://kippnj.zoom.us/j/91851524782?pwd=YVV5NU5ZczBiYit1ck9FcHA2T1N5dz09>

Board Preliminaries

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Maher	Brendan	President	x
Martin	Drew	Exec. Dir. (NV)	x

<u>First Name</u>	<u>Last Name</u>	<u>Role</u>	
Sheila	Boyd	Trustee	x
Julie	Keenan	Trustee	x
Rasheen	Peppers	Trustee	x
Kevin	Morrison	Trustee	x
Tafshier	Cosby	Trustee	x
Vincent	Marigna	Trustee	x

**Guest(s)**

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Small	Steve	Board Secretary
Reddy	Ranjana	Managing Director of Operations
Demers	Stephen	Managing Director of Enrollment & Compliance
Thompson	Kelly	Compliance Manager
Finc	Nick	Special Legal Counsel

**Sunshine Law Announcement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of Public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, TEAM has caused notice of this meeting to be published in the Star Ledger and Trenton Times as well as posted on our website.

In order to maximize the amount of time spent during our meetings on important, substantive discussions we are continuing to move more of the routine administrative agenda items to consent agenda. As a reminder, all of the items on the consent agenda are voted on in a single vote without questions or discussion. We do not want to preclude discussion of topics that any of you believe warrant it, however, so please read the Board packet in advance and let us know if you see anything on the consent agenda that you want moved to the regular agenda so that it can be discussed by the Board.

- Public Comments (please see attached guidelines)
- Start Strong Statewide Assessment ISR Update
- Reminder: School Ethics Disclosures – Due April 30. Look out for upcoming information.

**Consent Agenda**

Agenda

February 2022

Minutes

December 2021

Approve Bills and Checks

Approve Board Secretary's Report

Approve Revised GPA Scale

Approve Shared Services Agreement Addendum  
Between TEAM and KCNA

Approve Records Retention and Access Policy

Approve Federal Grants Salaries

Authorize TEAM to issue an RFP and Bid: Digital  
Services RFP & KURA Renovations Bid (TS-22-04 &  
TS-22-05)Resolution in Honor of New Jersey School Board  
Recognition Month

Declaring Emergency with Respect to COVID Test Kits

Adopt Title I Policies

**Action****Discussion Items – For Board Action****Approve Consent Agenda**

Motion by Trustee

**Trustee**

Julie Keenan

Seconded by Trustee

Kevin Morrison

Opposed

None

**Approve Revised FY22 Budget**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Brendan Maher  
Julie Keenan  
None

**Approve Three-Year ELL Plan**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Rasheen Peppers  
Sheila Boyd  
None

**Approve SEMI Corrective Action Plan**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Kevin Morrison  
Julie Keenan  
None

**Enter Executive Session**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Sheila Boyd  
Rasheen Peppers  
None

**Exit Executive Session**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Brendan Maher  
Julie Keenan  
None

**Approve Confidential Settlement Agreement (CS)**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Rasheen Peppers  
Sheila Boyd  
None

**Motion to Amend Agenda**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Sheila Boyd  
Vince Marigna  
None

**Affirm Long-Term Suspension (#14652)**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Julie Keenan  
Tafshier Cosby  
None

**Affirm Long-Term Suspension (#18589)**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Julie Keenan  
Rasheen Peppers  
None

**Affirm Long-Term Suspension (#15037)**

Motion by Trustee  
Seconded by Trustee  
Opposed  
Abstain

**Trustee**

Brendan Maher  
Kevin Morrison  
Sheila Boyd, Rasheen Peppers  
None

**Approve HIB Reports**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Julie Keenan  
Brendan Maher  
None

**Approve Home & Medical Instruction**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Sheila Boyd  
Kevin Morrison  
None

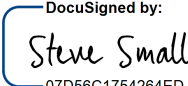
**Adjourn**

Motion by Trustee  
Seconded by Trustee  
Opposed

**Trustee**

Sheila Boyd  
Julie Keenan  
None

Time Adjourned: 8:01PM

Signed:   
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