



**KIPP:NEWARK**  
SEEK ACADEMY

**KIPP:NEWARK**  
PUBLIC SCHOOLS  
[www.kippnj.org](http://www.kippnj.org)

**P** 973.481.7583  
**W** [www.kippnj.org/schools/seek-academy](http://www.kippnj.org/schools/seek-academy)  
**A** 33 Maple Avenue, Newark, NJ 07112

**OPENED** 2013  
**LEADER** Alexis Conde  
**HOURS** 7:45AM-3:30PM (M, Tu, Th, F)  
7:45AM-12:30PM (W)



**KIPP Seek Academy is our network's third elementary school, located in Newark. Seek provides students with a tight-knit community, college-prep education and opportunities to participate in after-school activities.**

#### ABOUT KIPP SEEK ACADEMY

KIPP Seek educates students in grades K-4. Our students partner with the Boys and Girls Club of Newark for afterschool activities, take care of a community garden, learn about 'being the change' and take part in weekly values lessons.

#### ABOUT KIPP NEWARK

KIPP Newark schools are part of the nationally recognized "Knowledge Is Power Program" non-profit network of college preparatory, public charter schools educating elementary, middle, and high school students. In 2002, 80 fifth graders walked through the doors of our first middle school in Newark, New Jersey. KIPP Newark has since grown to teach 6,321 students in grades K-12 across 12 schools in Newark. Ninety of KIPP Newark students currently qualify for free or reduced meals.

KIPP Newark alumni earn college degrees at more than three times the national average compared to their peers. By offering highly effective educators with strong bonds to families, more time in school

learning, services that support a variety of student needs, and a culture focused on achievement, our students are on the path to and through college, career, and beyond.

*"If you give kids hope and you show them what they can achieve, then you have productive citizens and it changes the world to be a better place to live in."*

KIPP SEEK ACADEMY PARENT



**88.8%**

ELIGIBLE  
FOR FREE OR  
REDUCED-PRICE LUNCH

**6.2%**

QUALIFY FOR  
SPED SERVICES

**86%**

AFRICAN AMERICAN  
STUDENTS

**3%**

LATINX STUDENTS

**10%**

MULTIRACIAL STUDENTS

**561**

# OF STUDENTS

**K-4**

GRADES

# WHAT MAKES KIPP SEEK ACADEMY UNIQUE?

## COMMUNITY CONNECTION

KIPP Seek Academy offers students an education grounded in a close partnership between families and teachers, from regular Community Circle gatherings, to community events like 'Picture Me Tomorrow Day,' where students dress up as their future selves. Students have the opportunity to report the news live to their school through their "Seek Speaks TV" program.

## SUPPORT FROM KINDERGARTEN TO COLLEGE & CAREER

Our journey together starts with a visit to each child's home before orientation, and continues through their education

through elementary school, middle school, and high school. Every student that finishes middle school with us gets an alumni advisor and a KIPP Forward team to support their progress to and through college, or whatever is best for them.

## CO-TEACHING

In some classrooms, students have two teachers dedicated to helping them learn. In this co-teaching model, they will pull small groups for guided reading and intervention, pull individual students for reading assessments, and sometimes both teach full-group instruction. When you have two teachers in the room, every student receives the support they need.



# HOW ARE STUDENTS PROGRESSING?

## OUR CURRICULUM

Our elementary schools implement curriculum literacy programs that support reading engagement and growth. In grades K-2, we offer the highly-ranked Magnetic Reading Foundations. Students in grades 3-4 are offered a program called Phonics for Reading to build foundational skills. Our math curriculum utilizes the Illustrative Math program, which empowers students to build on what they know about math to infer solutions to problems and represent their thinking in multiple ways.

## PROGRESS REPORTING

Students are tested throughout the year to make sure they are learning, so we don't just rely on state tests to know if they are on-track. To track student reading proficiency and growth, we use iReady ELA and mCLASS DIBELS assessments. Teachers have custom-built dashboards to make this data actionable on a daily and weekly basis. We collect data points on each of our students and families are frequently updated on student progress.

## VALUES



## MEET ALEXIS CONDE, SCHOOL LEADER

Alexis Conde is a graduate of Rutgers University and holds a bachelor's degree in Marketing, and a master's degree in teaching from Sacred Heart University. She is a member of the Zeta Phi Beta Sorority, Inc. Alexis began her education career in 2011 in Bridgeport, Connecticut, where she taught first grade and second grade. In 2015, she joined the KIPP New Jersey family as a proud founding teacher at **KIPP Seek Academy**. Alexis gained additional leadership experience as a grade level chair and culture leader, coaching educators in best practices and facilitating weekly development sessions for the school's Teacher in Residence program. In 2018, she became the assistant principal of enrichment for kindergarten and fourth grade, before being named as the succeeding school leader in 2021. Alexis is excited to continue serving the Newark community and building partnerships that impact change beyond our school walls.